

**SPECIAL MEETING MINUTES**  
**March 25, 2008**  
**BOARD OF EDUCATION**  
**Jean F. Burkholder**  
**ADMINISTRATIVE SERVICE CENTER**  
**205 North Race**  
**Urbana, IL 61801**  
**7:30 p.m.**

**1.0 CALL TO ORDER**

President Netter called the meeting to order at 7:31 p.m.

**2.0 ROLL CALL**

Present: Mark Netter, President  
John Dimit, Vice-President  
Ruth Ann Fisher, Secretary  
Benita Rollins-Gay, Secretary Pro Tem  
Brenda Carter, Member  
Cope Cumpston, Member  
Steve Summers, Member

Others Present: Preston L. Williams, Jr., Superintendent  
Don Owen, Assistant Superintendent of Curriculum/Instruction  
Gayle Jeffries, Assistant Superintendent of Human Resources  
Susan Baker-Ory, Assistant Superintendent of Special Services  
Carol Baker, Director of Business  
Ota Dossett, Director of Grounds and Facilities

**3.0 CALL FOR EXECUTIVE MEETING/SESSION (After Current Meeting)**

#### 4.0 ACTION ITEM(S) (Individual and/or Consent)

##### 4.01 2008-2009 RIF Notices - Non-Certified Staff

The administration recommended that the Board of Education approve the Reduction In Forces notices as presented.

*Vice President Dimit moved to approve the resolution authorizing honorable dismissal of educational support personnel (27), seconded by Member Summers. Motion passed.*

Discussion: J.Dimit - This year there were far fewer staff than in the past.

*Vice-President Dimit moved to approve the resolution authorizing honorable dismissal of adult education educational support personnel (14), seconded by Secretary Fisher. Motion passed.*

Discussion: C. Cumpston - These staff are there to help students due to truancy. Member Cumpston would like to see this financial need as a line item rather than grant funded. R.Fisher – The board cannot be in the same place they were a year ago – waiting for contingency funding.

##### 4.02 2008-2009 RIF Notices - Certified Staff

The administration recommended that the Board of Education approve the Reduction In Forces notices as presented.

*Vice-President Dimit moved to approve the resolution authorizing dismissal and non-reemployment of part-time non-tenured teachers (1), seconded by Secretary Fisher. Motion passed.*

*Vice-President Dimit moved to approve resolution authorizing non-reemployment of first, second, or third year non-tenured teacher(s) (1<sup>st</sup> year: 2, 2<sup>nd</sup> year: 1, 3<sup>rd</sup> year: 1), seconded by Secretary Fisher. Motion passed.*

#### 5.0 ADMINISTRATIVE REPORT

##### 5.01 2006-2007 Equal Opportunity Affirmative Action Report

Gayle Jeffries, Assistant Superintendent of Human Resources, presented the 2006 & 2007 annual equal opportunity and affirmative reports.

For 2007 a total of 15.2% of school district certified and support staff are minorities—a downward trend. Member Cumpston said she was “alarmed” at this trend, and asked Gayle to come up with a list of resources she needs to boost the number of minority applicants and employees in the district. Gayle says she has been working hard on the recruiting trail and is actively recruiting minorities across the state. Superintendent Williams noted that the competition is fierce with other school districts to have minorities to come to

District 116 saying that some new minority teachers are not willing to come to East-Central Illinois. He then said the school district is working hard to implement incentives to bring minorities to District 116 also there is a push for Urbana School District Alumni to come back as teachers

**6.0 ADJOURNMENT**

Vice-President Dimit moved to adjourn the meeting, seconded by Secretary Fisher. Motion passed.

President Netter declared the meeting adjourned at 8:12 p.m.

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President

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Secretary