

Julian
Spencer
RECEIVED
DEC 28 1944
DEPT. OF LABOR
LABOR STANDARDS DIVISION

6513 EIGHTH AVE
DEC 15 1944
CHICAGO ILL.

PRESIDENT FRANKLIN D. ROOSEVELT
FAIR EMPLOYMENT PRACTICES
COMMITTEE

REPRODUCTION FOR CONSIDERATION
AND ACKNOWLEDGMENT

DEAR SIR: William D. Farrell
Secretary to the President
For 17 Months

I HAVE BEEN WORKING
FOR THE Dodge CHICAGO
CHRYSLER COMPANY. DUE
TO THE DISCRIMINATION AND
DISCRIMINATION OF THE
PLANT. I WAS DENIED
MY BONUS. THE A.F. of L
DID NOT NOTIFY US WHEN
THEY DREW UP THE CONTRACT
WE THE COLORED PEOPLE
OF THE Dodge CHICAGO PLANT
CANNOT GET A PROMOTION
NO MATTER HOW WELL A
WORKER WE MIGHT BE. WE ARE
EMPLOYED IN THE FOREIGNS -

2

DIVISION DEPARTMENT 851
THERE ARE NO COLORED
IN THE TWO HAMMETS
SHOPS AND THE MACHINE
SHOP. AND THERE ARE
NO COLORED ITS HAMMETT
SMITHS. THE EMPLOYMENT
DEPARTMENT PREFER TO
HIRE INEXPERIENCE MEN
THAN TO GIVE AN PRO-
MOTION. I AM MOSTLY
INTERESTED WITH MY JOB
WHICH I AM ASSIGNED
TO. I AM A TRUE WORKER
AND IS WILLING TO DO
MY PART IN WINNING THE
WAR. HOOPING TO HEAR
FROM YOU SOON
VERY TRULY YOURS
JAMES A. SMALL