

6513 EBEIEMART AVE

CHICAGO 37, ILL.

DEC. 10, 1944

①

Fairfax 81442

MAYOR EDWARD J. KELLY COMMIT-  
TEE ON FAIR EMPLOYMENT  
ON RACE RELATION

DEAR SIR

I HAVE BEEN EMPLOYED FOR THE DODGE CHICAGO CHIEFSEI PLANT FOR 17 MONTHS, AND I HAVE ONLY LOST TWO DAYS DURING THAT PERIOD OF TIME. I AM WAITING YOU IN REGARDS OF THE PREJUDICE AND DISCRIMINATION OF MY PLANT WHICH I AM NOW EMPLOYED DODGE CHICAGO CHIEFSEI PLANT. I HAVE BEEN REFUSED OF MY BONUS, DUE TO THE CAUSE OF BEING PLACED IN A UNION WITHOUT OUR

(2)

KNOWLEDGE, KNOWN AS  
THE A.F. OF L. THE COMPANY  
HAS REFUSE TO PAY US,  
STATING THAT WE ARE  
UNDER THE JURISDICTION OF  
THE "A.F. OF L.". THE A.F.  
OF L. DID NOT NOTIFY  
US, WHEN THEY DREW UP  
THE CONTRACT. WE ALSO  
CANNOT GET NO PROMOTION  
I HAVE BEEN OPERATION  
A MACHINE FOR 15 MONTHS  
WITH NO PROMOTION,  
AND ON THE OTHER HAND  
THE A.F. OF L. DO NOT  
HAVE A CONTRACT SIGNED  
UP WITH THE COMPANY.  
MY DEPARTMENT WILL  
PREFER TO HAVE INEXPERI-  
ENCE MEN THAN TO GIVE  
(OVER)

(3)

AN PROMOTION. WE ARE  
EMPLOYED IN THE FORBES  
DIVISION DEPARTMENT 85.  
I AM MOSTLY INTEREST-  
ING IN DOING MY JOB  
WHICH I AM ASSIGNED TO.  
THERE ARE NO COLORED  
IN THE TWO HAMMER  
SHOPS AND THE MACHINE  
SHOP. ~~WHO ARE AND~~  
THERE ARE NO COLORED  
ON THE ASSEMBLY LINE  
NOW WORKING AS HAM-  
MER SMITHS. I KNOW THAT  
I AM QUALIFIED FOR ANY  
JOB THAT MIGHT BE OFFERED  
ME, BUT IT LOOKS AS THO  
THAT WILL NEVER HAPPEN.  
LOOKING TO HEAR FROM YOU  
SOON YOUR TRULY JAMES A. SMAL

DEC 22 1944