

## ANNOTATED LIST OF MATERIALS AND RESOURCES

1. Letter from Mrs. Ethel Baker.
2. Mr. Foley's Document Analysis Worksheet.
3. "Sequence Chain" Graphic Organizer.
4. Guiding Questions Assignment for Dodge-Chrysler's FEPC complaints.
5. William Lawrence Brown Document Set:
  - First-Order Document:
    1. William Lawrence Brown's handwritten letter to the FEPC complaining of discrimination at Dodge Chicago Plant.<sup>1</sup> (Brown1a.jpg, Brown1b.jpg)
  - Second-Order Documents:
    2. FEPC Asst. to Chairman Johnson's letter to Brown acknowledging receipt of complaint.<sup>2</sup> (Brown2.jpg)
    3. FEPC Asst. to Chairman Johnson's letter to Dodge Plant summarizing Brown's complaint.<sup>3</sup> (Brown3.jpg)
    4. Dodge Chicago Plant Personnel Director Cornell's letter to Johnson defending handling of Brown.<sup>4</sup> (Brown4a.jpg, Brown4b.jpg)
    5. FEPC Regional Director Henderson's letter to Brown explaining Cornell's defense.<sup>5</sup> (Brown5.jpg)
    6. Brown's handwritten letter to Henderson refuting Cornell's defense.<sup>6</sup> (Brown6a.jpg, Brown6b.jpg)
    7. FEPC Regional Director Henderson's letter to Cornell explaining Brown's refutations.<sup>7</sup> (Brown7.jpg)
    8. FEPC Dismissal of Brown Case "On Merits".<sup>8</sup> (Brown8a.jpg, Brown8b.jpg)
6. Estelle Johnson Document Set:
  - First-Order Document:
    1. Formal complaint filed with FEPC by Estelle Johnson<sup>9</sup> (Johnson1a.jpg, Johnson1b.jpg, Johnson1c.jpg)
  - Second-Order Documents:
    2. FEPC Regional Examiner Gibson's letter to Johnson acknowledging receipt of complaint.<sup>10</sup> (Johnson2.jpg)
    3. FEPC Regional Examiner Gibson's letter to Dodge Chicago Plant Director of Personnel Cornell summarizing Johnson's complaint.<sup>11</sup> (Johnson3.jpg)
    4. Dodge Chicago Plant Personnel Director Cornell's letter to Gibson defending handling of Johnson.<sup>12</sup> (Johnson4.jpg)
    5. FEPC Regional Examiner Gibson's letter to Johnson explaining Cornell's defense.<sup>13</sup> (Johnson5a.jpg, Johnson5b.jpg)
    6. FEPC Dismissal of Johnson Case "On Merits"<sup>14</sup> (Johnson5a.jpg, Johnson6b.jpg, Johnson6c.jpg)
7. Edna Falconer Document Set:
  - First-Order Document:
    1. Formal complaint filed with FEPC by Edna Falconer<sup>15</sup> (Falconer1a.jpg, Falconer1b.jpg, Falconer1c.jpg)
  - Second-Order Documents:
    2. FEPC Regional Director Henderson's letter to Dodge Chicago Plant Director of Personnel Cornell summarizing Falconer's complaint.<sup>16</sup> (Falconer2.jpg)
    3. Phone message note re: Falconer dated 11-12-43.<sup>17</sup> (Falconer3.jpg)
    4. FEPC Regional Examiner Gibson's Internal Memorandum regarding complaints against the Dodge Chicago Plant.<sup>18</sup> (Falconer4a.jpg, Falconer4b.jpg)
    5. FEPC Report of Falconer Case "Satisfactory Adjustment"<sup>19</sup> (Falconer5a.jpg, Falconer5b.jpg)

8. Juanita Fletcher Document Set:

First-Order Document:

1. Juanita Fletcher's handwritten letter to FDR complaining of discrimination at Illinois Bell Telephone Company.<sup>20</sup>  
(Fletcher1a.jpg, Fletcher1b.jpg, Fletcher1c.jpg, Fletcher1d.jpg)

Second-Order Documents:

2. FEPC Regional Director Henderson's letter to Fletcher requesting more information and the completion of a formal complaint.<sup>21</sup> (Fletcher2.jpg)
3. Formal complaint filed with FEPC by Juanita Fletcher.<sup>22</sup>  
(Fletcher3a.jpg, Fletcher3b.jpg, Fletcher3c.jpg, Fletcher3d.jpg, Fletcher3e.jpg)
4. FEPC Regional Director Henderson's letter to Illinois Bell Telephone Company President Mellinger summarizing Fletcher's complaint.<sup>23</sup> (Fletcher4.jpg)
5. FEPC Regional Examiner Gibson's Report on interview with Illinois Bell Telephone Company General Personnel Manager Stanberry.<sup>24</sup> (Fletcher5a.jpg, Fletcher5b.jpg)
6. FEPC Regional Examiner Gibson's Report on second interview with Illinois Bell Telephone Company General Personnel Manager Stanberry.<sup>25</sup> (Fletcher6.jpg)
7. FEPC Regional Examiner Gibson's Internal Memorandum regarding complaints against the Illinois Bell Telephone Company.<sup>26</sup>  
(Fletcher7a.jpg, Fletcher7b.jpg, Fletcher7c.jpg, Fletcher7d.jpg, Fletcher7e.jpg)
8. FEPC dismissal on Fletcher case "On Merits".<sup>27</sup> (Fletcher8a.jpg, Fletcher8b.jpg)

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<sup>1</sup> **William Lawrence Brown to Fair Employment Practice Committee, Chicago, July 22, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>2</sup> **George M. Johnson, Assistant to the FEPC Chairman, to William Lawrence Brown, Chicago, August 6, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>3</sup> **George M. Johnson, Assistant to the FEPC Chairman, to Dodge Plant, Chicago, August 6, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>4</sup> **C.B. Cornell, Director of Personnel, Dodge Chicago Plant, to George M. Johnson, Assistant to FEPC Chairman, Washington DC, August 21, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>5</sup> **Elmer W. Henderson, Regional Director of FEPC, to William Lawrence Brown, Chicago, October 9, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>6</sup> **William Lawrence Brown to Elmer W. Henderson, Regional Director of FEPC, Chicago, October 11, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>7</sup> **Elmer W. Henderson, Regional Director of FEPC, to C.B. Cornell, Director of Personnel, Dodge Chicago Plant, Chicago, October 26, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>8</sup> **FEPC Final Report on 6-BR-107 (William Lawrence Brown) Case, November 13, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

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<sup>9</sup> **Estelle Johnson, Official Complaint Filed with FEPC, Case Number 6-BR-679, Chicago, November 16, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>10</sup> **Harry H.C. Gibson, Regional Examiner at FEPC, to Estelle Johnson, Chicago, November 24, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>11</sup> **Harry H.C. Gibson, Regional Examiner at FEPC, to C.B. Cornell, Director of Personnel, Dodge Chicago Plant, Chicago, November 24, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>12</sup> **C.B. Cornell, Director of Personnel, Dodge Chicago Plant, to Harry H.C. Gibson, Regional Examiner at FEPC, Chicago, November 30, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>13</sup> **Harry H.C. Gibson, Regional Examiner at FEPC, to Estelle Johnson, Chicago, December 1, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>14</sup> **FEPC Final Report on 6-BR-679 (Estelle Johnson) Case, January 12, 1945;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>15</sup> **Edna Falconer, Official Complaint Filed with FEPC, Case Number 6-BR-179, Chicago, October 25, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>16</sup> **Elmer W. Henderson, Regional Director of FEPC, to C.B. Cornell, Director of Personnel, Dodge Chicago Plant, Chicago, October 28, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>17</sup> **FEPC Phone Message from Edna Falconer, November 12, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>18</sup> **Harry H.C. Gibson, Regional Examiner of FEPC, Internal Memo to Elmer H. Henderson, Regional Director of FEPC, November 12, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>19</sup> **FEPC Final Report on 6-BR-179 (Edna Falconer) Case, November 13, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>20</sup> **Juanita Fletcher to President Franklin D. Roosevelt, Washington DC, September 26, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>21</sup> **Elmer W. Henderson, Regional Director of FEPC, to Juanita Fletcher, Chicago, October 15, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

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<sup>22</sup> **Juanita Fletcher, Official Complaint Filed with FEPC, Case Number 6-BR-132, Chicago, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>23</sup> **Elmer W. Henderson, Regional Director of FEPC, to A.H. Mellinger, President of Illinois Bell Telephone Company, Chicago, November 10, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>24</sup> **Harry H.C. Gibson, Regional Examiner of FEPC, Examiner’s Report, November 20, 1943;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>25</sup> **Harry H.C. Gibson, Regional Examiner of FEPC, Internal Memo to Elmer H. Henderson, Regional Director of FEPC, January 22, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>26</sup> **Harry H.C. Gibson, Regional Examiner of FEPC, Internal Memo to Elmer H. Henderson, Regional Director of FEPC, December 18, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.

<sup>27</sup> **FEPC Final Report on 6-BR-132 (Juanita Fletcher) Case, December 20, 1944;** Chrysler Corporation – Dodge Chicago Plant; Closed Cases, 1941-1946; Records of Region VI; Records of the Committee of Fair Employment Practice, Record Group 228; National Archives and Records Administration–Great Lakes Region, Chicago, IL.